



Strand 2: Biodiversity Policy

- **Context: Biodiversity at the heart of the company's challenges**

The planet is facing an unprecedented erosion of biodiversity since the beginning of humanity. Human activities are at the origin of this sixth mass extinction. Indeed, all human activity is dependent on nature, which contributes directly and indirectly to the good quality of life, by providing material goods, regulating environmental conditions and through non-material contributions. To meet this global challenge, each actor, whether public or private, can act at his or her level according to the impacts and dependencies on biodiversity related to his or her activities.

The Group's activities are in constant interaction with biodiversity: on the one hand, some of them benefit from the services provided by nature (biomass, watercourses, climate regulation) and, on the other hand, the footprint of industrial sites has an impact on ecosystems.

Whether in the city or the countryside, ENGIE sites can contribute to the restoration of ecological continuity and the preservation of ordinary biodiversity. Similarly, as the impacts are spread across the value chain, the Group is also working to identify issues and reduce risks within the supply chain.

In accordance with the environmental policy, the Group strives to avoid its direct or indirect impacts on biodiversity, or to reduce them, or even to offset them as a last resort.

ENGIE has been committed to the preservation of biodiversity since 2011, first through its commitments in the National Strategy for Biodiversity, then the signing of the Cancun pledge in 2016, and finally the commitments in act4nature international and Entreprises Engagées pour la Nature in 2021.

ENGIE has benefited from the expertise of two partners for over 10 years: the French Committee of the IUCN and France Nature Environnement. Some of the Group's subsidiaries also have partnerships with the Museum of Natural History, the League for the Protection of Birds and Birdlife.

- **From managing the biodiversity footprint to positive impact :**

The Group analyses its impacts and dependencies on biodiversity, according to **the five major pressures** on biodiversity (land use change, resource depletion, climate, pollution and invasive alien species), in order to identify actions that will **help reduce these impacts and control its dependencies**, while respecting the **10 common commitments** of the **act4nature** mechanisms.

In order to reduce the footprint, contribute to the restoration of ecological corridors and reduce the presence of invasive alien species, the Group :

- Implements **ecological management of sites** wherever possible, i.e., at least no use of chemical plant protection products and differentiated management of green spaces
- Identifies **protected areas in the vicinity of the sites** and defines **actions in consultation with stakeholders** to minimise impacts or turn them into positive impacts. Protected areas considered are Natura 2000 areas, Ramsar areas, UNESCO sites (natural and mixed), IUCN categories I to VI, Important Bird Areas, Key Biodiversity Areas and Biosphere Reserves (MAB)
- Commits to **the application of the "avoid, reduce, offset" sequence** throughout the world.

In order to contribute to the reduction of climate-related pressure, the Group has implemented a climate policy aimed at significantly reducing greenhouse gas emissions for its own activities, but also for its customers and suppliers. As part of the adaptation to climate change, ENGIE is committed to implementing, where possible, **nature-based solutions, in line with the standard defined by the IUCN**, allowing both the restoration of biodiversity and adaptation to the impacts of climate change or natural disasters.

The Group includes biodiversity in its exchanges with stakeholders:

- **In-depth study of impacts and dependencies in the value chain** and exchange with key suppliers and subcontractors
- Maintain and develop **partnerships with biodiversity stakeholders.**

Committed to the fight against the global loss of biodiversity, the Group is also committed to :

- Contribute to the **development of knowledge** on biodiversity at the territorial level
- Continue to **raise awareness and train** employees.

• **Objectives and commitments:**

Under the previous guidelines and commitments, several objectives have already been achieved, such as

- The provision of a tool to identify protected areas in the vicinity of sites and projects
- Identification of priority sites in Europe, then worldwide, and the implementation of action plans drawn up in consultation with stakeholders
- The creation and management of an internal network of biodiversity experts
- Publication of a brochure to raise awareness among employees

The new objectives and commitments are defined for the period 2020-2030. They are included in the Group's commitments in the act4nature systems.

	<i>Target</i>
Implementation of ecological management of industrial sites	50% of sites by 2025 100% of sites by 2030
Further development of action plans ² for sites located in or near a biodiversity hotspot by applying the new definition of priority sites, which now includes all sites located near protected areas with no derogation possible	50% of sites by 2025 100% of sites by 2030
	<i>Target</i>
Application of the 'avoid, reduce, offset' sequence to development projects worldwide, in consultation with stakeholders	2022: 100% of the ≥ 30 M€ files submitted to the Group or GBU Commitments Committee 2025: gradual extension to cases not passing through the Group CDE or GBU
Contribution to the implementation of Nature-based Solutions (NbS) in the territories	2022: 10 projects identified that comply with the IUCN NbS standard 2025: implementation of these projects
Carrying out an in-depth analysis of the impacts and dependencies for the Group's main activities along the value chain	At least 2 activities per year by 2025
Provision of biodiversity awareness modules for employees	Minimum 2 modules per year by 2025, available in 3 languages 2022-2023: 3,000 employees/year 2024-2025: 5,000 employees/year
Creation of a platform for sharing good practice	Operational before the end of 2022